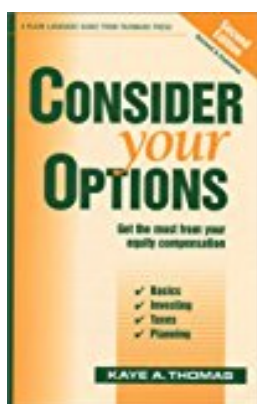


# [PDF] Consider Your Options: Get The Most From Your Equity Compensation

Kaye A. Thomas - pdf download free book

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#### Books Details:

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Author: Kaye A. Thomas

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#### Description:

Just about everyone has heard a story about a corporate secretary or twentysomething Microsoft employee who retired early--as a millionaire--not because of winning the lottery, but because she exercised the stock options granted by her company. The fact is, many, many working Americans have access to stock and option plans in the workplace, and although it is a bit of a stretch to assume that such plans are a guaranteed ticket to riches, equity compensation can be an intelligent means for building wealth. The trick, according to Kaye A. Thomas, is understanding and handling it

properly, and this is where *Consider Your Options* comes in.

Thomas, a veteran tax lawyer, has written a straightforward, no-nonsense, plain-language guide to getting the maximum value from your equity compensation. He begins with the basics--what stock is and how to buy and sell it, stock grants and purchases, options in general--and proceeds with clear examinations of nonqualified and incentive stock options. From there, he leads the reader through the ins and outs of exercising stock options, vesting, and employee stock-purchase plans, with an emphasis on tax implications and financial planning (an entire section of the book, for example, deals with the Alternative Minimum Tax).

"There are certain things about stock, options, and taxes that are almost never explained because *every idiot* knows them," Thomas writes. "Unfortunately, there are many normal, intelligent, educated adults who don't know these things--because hardly anyone ever bothers to explain them." Now that Thomas has bothered, novices and experts alike can avoid the common mistakes and poor planning that jeopardize the highest return from these benefits. --*Svenja Soldovieri* --This text refers to an out of print or unavailable edition of this title.

**Review** Explains as simply as possible the complexities of stock options. -- *Debra Sherman, Foundation for Enterprise Development*

The best primer we've seen. -- *Forbes Magazine*

This updated and expanded second edition provides employees and advisors with highly readable wisdom to profit from their equity compensation. -- *Bruce Brumberg, Editor-in-Chief, myStockOptions.com*

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